

Motion to Union Council: Gender-Neutral Toilets

This Union notes:

1. The Equal Opportunities Policy (Standing Orders, Section I,III).
2. The Sex Discrimination Act 1975
3. UCL has a hidden population of trans students, including those who are transsexual and those who identify outside of the gender binary, and there are no doubt also intersex students.
4. Some students, including trans students, would prefer to use gender-neutral toilets, however as these don't exist in UCL Union buildings, students are forced to either use gender specific facilities, or to travel across campus to College buildings with gender-neutral toilets, eg. Anatomy Building.
5. The Union's opening hours extend far beyond the opening hours of College buildings.
6. In April the NUS passed policy, submitted by UCL Union, to provide gender-neutral toilets at NUS events. The NUS LGBT Campaign also has policy to campaign for gender-neutral toilets in all educational institutions and student unions.

This Union believes:

1. The availability of gender-appropriate facilities is an access issue, as students may be reluctant to make use of the Student Union buildings due to a lack of facilities that they would feel safe and comfortable using.
2. Many students would benefit greatly from the existence of gender-neutral toilets.
3. That gender-neutral toilets may also be used by cisgender (non-trans) students.
4. That moves towards making gender-neutral toilets available by student bodies in many UK universities such as Bradford, Bath, Staffordshire, and Manchester provide a positive precedent that deserves following.

This Union resolves:

1. To support students in their right to use toilets in line with their gender identity.
2. To provide facilities that are required by trans students in UCL Union buildings.
3. To publicise the existence of these provisions, their locations, and the reasons for them at the beginning of every year.
4. To make feminine hygiene services available in these facilities in a similar manner to in the female toilets, for those trans students with particular needs associated with the female sex, and female students who choose to use them.
5. To support all students who wish to use the facilities appropriate to their gender, whether these facilities are gender-neutral or gender-specific.

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Proposed by:		SN	Department	Signature
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Seconded by:		SN	Department	Signature
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