

Motion to Union Council: Supporting trans students

This Union notes:

1. The Equal Opportunities Policy (Standing Orders, Section I,III).
2. The Sex Discrimination Act 1975, that makes it unlawful to discriminate against gender, the Sex Discrimination Regulations 1999, that make it unlawful to discriminate against people intending to undergo or undergoing gender reassignment, and also Sex Discrimination Act 1975 (Amendment) Regulations 2008, that afford protection from discrimination for transsexual people in the areas of The Provision of Goods, Services, Facilities and Premises.
3. That sex, biologically, is not a straightforward issue as many are born with an ambiguous sex, and that gender is not a simple binary (masculine/feminine)
4. That trans people are widely discriminated against facing ignorance, harassment and sometimes violence.

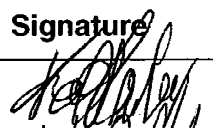


This Union believes:

1. Gender is self defined, not physically assigned, and the latter would be a denial of the existence of trans students and a contravention of Union policy.
2. Confining gender to a binary distinction discriminates against students who do not define as only either male or female.
3. That people have the right to live according to their gender identity, free from discrimination and harassment, and that UCL Union has a responsibility to uphold this right.
4. That UCL submitted policy to NUS LGBT Conference mandating the NUS LGBT Campaign to lobby for improved monitoring of trans students' experiences in universities.

This Council Resolves:

1. To condemn transphobia and discrimination based on gender identity.
2. To mandate the Welfare Officer to increase education and awareness by providing training sessions on trans issues, including gender-neutral language, for members of Union Council.
3. To continue to allow students to self-define their gender on Union monitoring forms (where possible), and to lobby the University to follow this policy.

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