

Section 11 – Staffing

I. General

- A. The Union shall be empowered to appoint staff who shall be responsible to the Union Officers through an established management structure, although the Employer is University College London. The College delegates to the Union responsibility for appointments to Union posts, and the terms on which staff are employed to fill such posts.
- B. All matters related to the responsibilities, conditions of employment, performance or conduct of individual members of staff shall be the responsibility of the Establishment Committee and shall not be discussed in any other Committee, Council, General Meeting, or Referenda except as provided for elsewhere in these Standing Orders.
- C. Complaints about members of staff shall be referred to Sabbatical Officers, who will refer them through the management structure or to the Establishment Committee, as appropriate.
- D. Union Staff members shall not exercise a vote in any meeting organised under the auspices of the Union Constitution.
- E. Union Staff members may provide advice on their areas of expertise, but shall not publicly express their personal views on policy or decisions of the Union.
- F. Paragraphs D and E, above, apply to student casual staff only whilst they are on duty.